



Direct Hire Career Opportunity Bulletin

DEPARTMENT OF AGRICULTURE, CONSERVATION & FORESTRY

State House Station #28, Augusta, ME 04333

*Offices Located at Harlow, Williams Pavilion and Deering Buildings - AMHI Complex, Augusta



LABORER I - (seasonal)

OPEN: March 31, 2016

CLOSE: April 15, 2016

BRIEF JOB DESCRIPTION: Job Code 8001; Range 03; Pay: \$9.67/hr.; 40 hrs weekly. This is maintenance and personal services work in performing a variety of unskilled manual labor tasks associated with minor maintenance, repair, and upkeep at such places as parks, boat facilities, cemeteries, garages, and agricultural growing sites. Responsibilities include mowing, shoveling miscellaneous material, lifting and moving heavy objects, cleaning and servicing vehicles and equipment, making minor repairs to and maintaining buildings, preparing and planting cuttings and seeds, preparing grounds/fields for planting, and/or assisting trades workers in various duties. Some positions may require frequent bending, constant moving, and lifting and moving heavy objects on a regular basis. Reasonable accommodation will be made for qualified handicapped employees. Work is performed under immediate supervision.

MINIMUM QUALIFICATIONS: Must be able to follow verbal and written instructions.

LABORER I – vacancies that are currently open this year listed below

PARK LOCATION	POS #	START DATE	END DATE	WEEKS	PARK ADDRESS
Lily Bay State Park	3711	05/08/16	08/06/16	13	13 Myrles Way, Greenville, ME 04441 - mark.deroche@maine.gov
Crescent Beach	1461	06/05/16	08/27/16	12	7 Tower Dr., Cape Elizabeth, ME 04107 - kurt.shoener@maine.gov
Popham Beach	0151	05/22/16	08/13/16	12	10 Perkins Farm Lane, Phippsburg, ME 04562 - Meagan.K.Hennessey@maine.gov
Popham Beach	1501	06/05/16	08/27/16	12	10 Perkins Farm Lane, Phippsburg, ME 04562 - Meagan.K.Hennessey@maine.gov
Popham Beach	3171	05/08/16	08/20/16	15	10 Perkins Farm Lane, Phippsburg, ME 04562 - Meagan.K.Hennessey@maine.gov
Range Pond	2981	05/22/16	08/13/16	12	PO Box 475, Poland Spring, ME 04275 - Adam.McKay@maine.gov

HOW TO APPLY:

APPLICATIONS: A completed State of Maine [Direct Hire Application](http://www.maine.gov/nrsc/jobs/application.shtml) should be sent directly to the appropriate Park Manager listed for each vacancy/position. Applications **must be received by 5:00 p.m., the closing date of this posting**. State of Maine Direct Hire Application can be obtained by contacting the Natural Resources Service Center at 624-6370 or by accessing the State's website at <http://www.maine.gov/nrsc/jobs/application.shtml>

The following general information pertains to seasonal employment at Maine State Parks:

- Applicants must be 18 years of age or older (Lifeguards must be 17 or older)
- Applicants must be U.S. Citizens or have legal authority to work in the U.S.
- In general, housing is not available.
- Most positions are scheduled to work 40 hours each week, with weekends and some holidays required.
- Parks seasonal positions are required to wear uniforms which are provided by the agency.

Since many of our parks are seasonal, park staff may not be available to take your call during the early spring months. If you are unable to get through to a particular park, please contact the Northern Region Office at 941-4014 or the Southern Region Office at 207-624-6080.

Job offer to a new hire is conditional upon verification of credentials, criminal record, and driver's license check if applicable. Three references must be made available at the interview to include at least one work-related reference. Anyone meeting the minimum qualifications of the position may apply.

The Department is not responsible for late receipt of applications due to mail service or faxing malfunctions.

BENEFITS:

Value of State's share of Employee's Retirement: 15.3% of pay, **Employee Pays:** 7.65% of pay, **Value of State-paid Dental Insurance:** \$13.13 biweekly

Value of State-paid Health Insurance*:

Level 1: 100% State Contribution = \$397.61 biweekly (employee pays nothing)

Level 2: 95% State Contribution = \$377.73 biweekly (Employee pays: 5%)

Level 3: 90% State Contribution = \$357.85 biweekly (Employee pays: 10%)

Level 4: 85% State Contribution = \$337.97 biweekly (Employee pays: 15%)

*The level of actual value of state paid Health Insurance will be based on employee's wage rate and status with regard to the health credit premium program.

The State of Maine is an EEO/AAP Employer - Women and Minorities are encouraged to apply.